



Learners' Charter

DUBLIN ADULT LEARNING CENTRE

Rights of Learners

- To be treated as an adult
- To learn at your own pace in a safe working environment
- To have your privacy respected
- To know how much progress you are making
- To be involved in all aspects of your learning
- To be free from bullying, slagging, intimidation and harassment
- To have the opportunity to join the management committee

Responsibilities of Learners

- To treat everyone in the centre with equal respect
- To set long term goals
- To come to class on time
- To participate in class
- To practise new skills
- To bring everything you need to class
- To keep a record of your progress
- To discuss, with your tutor, how to achieve your goals
- To discuss your progress with your tutor
- To let your tutor know in plenty of time if you cannot come to class
- To feel free to talk confidentially to your tutor about issues in class which may interfere with your learning
- To ensure that you do not use language and remarks likely to undermine the dignity of the individual
- To ensure that you do not attend classes under the influence of alcohol or drugs

Everybody must abide by the Equality Legislation which says that nobody can be discriminated against because of their gender, marital status, disability, race, colour, ethnic or national origin, sexual orientation, age or political or religious beliefs.

Anyone who does not respect the charter may be asked to leave.